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## Walraven social responsibility statement

Walraven is active in the field of pipe support systems for the HVAC market (Heating - Ventilation - Air Conditioning), the electrical market and plumbing market. Other important product groups are passive fire protection and pre-wall systems. Walraven' market position is strong, with an average of over 1300 employees, and subsidiaries in the Netherlands, Germany, UK, France, Belgium, Poland, Czech Republic, Turkey, the United States, Spain, Russia, Ukraine, China, Dubai and Singapore. Walraven belongs to the most important players in the European market. Walraven' competitive edge lies in its broad and high quality range of products and its knowledge of products, product utilisations and markets. Walraven owns facilities for research and development, production and sales. This enables Walraven to deliver custom made solutions to its customers.

J. van Walraven Holding B.V. is a Dutch holding company with statutory seat in Mijdrecht. The Walraven strategy is aiming for sustainable growth, with taking responsibility as its main feature. Taking responsibility means finding an equilibrium between financial sound results and serving social and environmental goals related to all its stakeholders.

The company core values are entrepreneurial, inspiration, no nonsense, committed and reliable.

These values translate into a set of policies aiming at complying with all applicable (local) legislative controls and actively looking into adopting relevant other requirements so best practice principles are applied;

- Walraven doesn't make a distinction into gender, religion or origin
- Policies are in place regarding health and safety of employees;
- Several group companies are ISO 9001 (quality) and/or ISO 14001 (environment) certified; we aim at acquiring ISO-certification for more group companies.
- Walraven is conducting further research into the environmental impact created by its products and processes for recycling purposes: fully understanding and outlining its ecological (carbon) footprint is an important goal; Suppliers are actively monitored and graded against quality and environmental criteria;
- Both at the holding and company level, funds are reserved to serve charity initiatives of a great variety

In practise, Walraven companies are active at improving sustainability by:

- separating waste (paper, plastics, wood, metals, fluids and rubber), optimising the opportunities of recycling
- closely monitoring the usage of natural resources (gas, electricity, water) and aiming for improving energy efficiency (LED-lighting, building insulation)
- implementing solar powered energy support
- Implementing and maintaining 5S (safety, tidiness and cleanliness) at the factory floor

J. van Walraven Holding B.V.

G.A. Sedee,  
Legal counsel

