

WALRAVEN TÜRKİYE INTEGRATED MANAGEMENT SYSTEM POLICY

As Walraven Türkiye, we consider quality, environmental responsibility, and occupational health and safety as integral parts of our operations within the scope of our production and sales activities in fastening and fixing systems and rubber profile solutions. With our production approach aligned with international standards, we address our products, processes, and working environment through a holistic perspective, aiming to be a reliable solution partner for our customers and business partners by prioritizing customer satisfaction.

While carrying out our activities, we act with a sustainability mindset, promote the efficient use of resources, and approach all our processes with a perspective open to continuous improvement and development. We recognize the protection of our employees' health and safety as a primary responsibility.

Our Values – Take the Lead

At Walraven, every employee contributes to the process with their knowledge and experience. We embrace collaboration, open communication, and collective thinking, fostering continuous development together, while supporting employee participation in occupational health and safety matters.

L – Lead

We embed quality throughout our processes and adopt a leadership approach that prioritizes customer satisfaction, ensures the health and safety of employees, is based on compliance with legal requirements, and promotes development and continuous improvement.

E – Eliminate

We reduce complexity by simplifying processes and adopt efficient and safe ways of working that support the efficient use of resources.

A – Adapt

We value adapting to changing customer expectations, technological developments, legal requirements, and environmental conditions; and we consider an approach aimed at mitigating the impacts of climate change and protecting the ecosystem in our operations.

D – Develop

We support employee participation through a culture open to learning and development, and approach our processes with a mindset of continuous improvement and development.

Our Complementary Approach

- ✓ **The Value of Smart – Creating Value with Smart Solutions**
We understand customer needs and deliver solutions that combine ease of use with quality.
- ✓ **Stronger Together**
We build trust-based collaborations with our employees, suppliers, and business partners.
- ✓ **Continuous Improvement and Compliance with Standards**
We base our approach on compliance with applicable legal requirements and international standards, and address all our activities and processes with a continuous improvement mindset.
- ✓ **Sustainability – For Today and Tomorrow**
We consider environmental impacts, promote the efficient use of resources, and adopt an approach aimed at mitigating climate change and protecting the ecosystem.
- ✓ **Smart Future through Digitalization**
We support development by making our processes simpler and more effective through digital solutions.

As Walraven Türkiye, this integrated management system policy represents a common approach for all our employees and is embraced as a part of our corporate culture.